



Connecticut Business & Industry Association

**Testimony of Kia F. Murrell
Assistant Counsel, CBIA
Before the Committee on Labor and Public Employees
February 17, 2009**

H.B. 5177 AAC Employers and Notice of Available Federal Earned Income Tax Credits

I am Kia Murrell, Assistant Counsel at the Connecticut Business and Industry Association (CBIA) which represents the interests of more than 10,000 companies across the state, the vast majority of which are businesses of 50 or fewer employees.

CBIA opposes **H.B. 5177 AAC Employers and Notice of Available Federal Earned Income Tax Credits** as an unnecessary administrative burden on employers at a time when many are struggling to compete while keeping abreast of the various new laws that are imposed on them each year.

Employers are already required to post legal notices to employees on issues affecting their employment, labor rights, health and occupational safety in the workplace. Unlike these notices, the notice required in **H.B. 5177** relates only to tax information. Notice of this type is not relevant to an employee's job, health or welfare so it should not be the responsibility of the employer to provide it. Nor should employers have to bear the expense and burden of additional legal notice requirements and mandates without a compelling public policy reason for doing so.

For the aforementioned reasons, CBIA urges the committee to ***Reject H.B. 5177.***